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Brian Nesbitt  
11 Wingrove Tce  
Springwell Village  
Gateshead  
Tyne and Wear

7<sup>th</sup> January 2003

Dear Mr Nesbitt

I would wish to confirm that you have not been dismissed from Dunlop Tyres Ltd, that you will continue to be treated as per your terms and conditions of employment.

As with any employees who find themselves in similar circumstances we as a responsible employer, will review from time to time, options relating to your current situation.

Should any options relate to you, we would communicate to you directly.

Yours truly,  
John Goatman  
Personnel Manager  
Dunlop Tyres Ltd

