

John Goatman Personnel Manager Dunlop Tyres District 5 Wear Industrial Estate Washington Tyne & Wear NE37 1LJ

15<sup>th</sup> August 2002

Dear Mr. Goatman

## RE: Brian Nesbitt

I am writing with regards to a recent letter you received from Brian's Epilepsy Nurse Alison Knowles. This letter identified that Brian is currently having some difficulties within his workplace, and as a result this is affecting his seizure pattern.

As we offer a five-year back up service to our clients, we would welcome the opportunity to reintroduce support into the work environment. We would propose that our Occupational Psychologist Gavin Thurgood and myself meet with you and Brian to discuss an appropriate action plan. We would then carry out a Job Analysis within the environment, in order to identify the difficulties that Brian is experiencing. This will allow us to identify appropriate compensatory strategies to introduce into Brian's working environment, in order to enable him to carry out his daily duties more effectively.

I would like to stress however, that any issues regarding Personnel would continue to be dealt with between Dunlop, Brian and the Union, and we have no desire to become involved within these issues. The support that we would like to offer is practical support and related directly with the duties that Brain participates in.

I look forward to hearing from you to arrange a mutually convenient meeting to discuss these issues.

Yours faithfully

King f 1

Karen Belton Job Coach/ Placement Officer

c.c

Mr. D. Nelson Personnel Officer Dunlop Tyres Mr. Brian Nesbitt Dunlop Tyres

Rehab UK

Alison Knowles Epilepsy Liaison royal Victoria Infir



## PLEASE REPLY TO:

- Birmingham Brain Injury Centre Borough Buildings
  58-72 John Bright Street Birmingham B1 1BN
  Tel: 0121 616 3900
  Fax: 0121 616 3909
- London Brain Injury Centre 21 St. Thomas Street London SE1 9RY Tel: 020 7378 0505 Fax: 020 7403 4219
- Tyne & Wear Brain Injury Cent Melbourne House Melbourne Street Newcastle-upon-Tyne NE1 2JQ Tel: 0191 232 0234 Fax: 0191 230 4307

Then said they would take duties off me. Soon as Rehab UK left told 1 was the opposite

Nothing could

be resolved meeting held 12/09/02

Dunlop denied placing

extra duties upon me.



"Rehab UK will enhance the social and economic independence of people with disabilities."