

Employment Rehabilitation (Work Preparation) Programme: Report

(Typed version of DP206b)

Name of Client: Brian Nesbitt **Contractor:** Rehab UK (Ref. NR8\DP\399)

NI Number: N 40 93 23 B

Start Date: 05/11/01

Review Date: 15/02/02

What tasks and objectives have been undertaken in order to meet Action Plan objectives?

Brian has completed his first role at Dunlop as an Administrative Assistant and he has made good progress. He has now started a second role at Dunlop and he has demonstrated the ability to show a good understanding of the nature of the work and the tasks that are involved. Brian has been attending the Centre once a week and he has successfully completed his IBTII qualification. Both Brian and his Job Coach have monitored his use of memory strategies and appropriate memory aids have been applied when necessary.

General comments on jobseeker's / clients performance and progress

Brian has been introduced into a new role at Dunlop and he has been working both in the offices and the production floor carrying out Quality Assurance work. Brian has continued to demonstrate high levels of motivation and he has continued to meet all goals set by the Vocational Team. Brian has completed his IBTII qualification and he has begun working on Power Point in Centre as this has been a training objective set by Dunlop. Brian continues to make good progress.

Any problems or difficulties and how these are being addressed

Brian has struggled with initiating tasks in the Work Place and he has been working closely with his Job coach in developing a file of step by step instructions for each of his duties within his role at Dunlop. He has become more familiar with the coding system at Dunlop through rehearsal and repetition. Brian has not been receiving direct feed back from the Placement Providers and this has made it difficult to highlight areas of need. This has also had an impact on Brian's confidence in his role there as he has often been unsure as to whether he has been carrying out procedures correctly. Brian has continued to suffer from fatigue, primarily caused by headaches. He has recently made the necessary enquiries and has had scans. This has not affected his performance in the work setting.

Time Keeping/ Attendance

Brian's timekeeping has been excellent. Although Brian has recently been ill, his attendance has been good at Dunlop and his appearance has always been appropriate.

Attitude, motivation and effort

Brian's attitude towards returning to work has been affected by the lack of feed back from the Placement Providers. This has not affected his motivation or effort in the Work environment however and he continues to work to a high standard.

Any changes made to the programme as agreed with the DEA

None

Agreed activities for next part of programme

Brian will continue to receive training in Power Point when in Centre. He will build up a folder of instructions for initiating tasks at Dunlop. Brian and his Job Coach will meet with the Placement Providers in order to discuss future plans for Brian's vocational rehabilitation. The possibility of the two roles that Brian has trained in at Dunlop being combined will be discussed. If the Placement Providers are not willing to extend Brian's Work Placement, Brian will work closely with his Job Coach in setting up another Work Placement in order to test and monitor chosen objectives.

Declaration: We have discussed and agreed my employment Rehabilitation (Work Preparation) Programme and how it will be taken forward.

Client's Comments

Signed (Client)

B. Ashth

Signed on behalf of Rehab UK

K. Mowbray

(Assistant Psychologist)

Date

14/11/02